

AMERICAN BAPTIST COLLEGE

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Alcohol and Other Drug Prohibition Policy

I. Statement of Purpose

American Baptist College is committed to providing an environment of well-being, learning, and accountability for its members. To this end, the American Baptist College Alcohol and Other Drug Prohibition Policy is grounded in four community standards derived from the Honor Code:

- (1) Compliance with governing law and College policies;
- (2) Respect for the American Baptist College community, through the minimization of the impact of alcohol and other drug use upon others;
- (3) Care for one's own health and well-being; and
- (4) The seeking of assistance for self or others.

This policy informs students, faculty and staff of their individual, organizational, and community responsibilities regarding alcohol and other legal and illegal drugs, the College's response to Alcohol and Other Drug Prohibition Policy violations, and the resources available for addressing alcohol and other drug-related concerns. The College's Operations Manager has primary responsibility for enforcement of this policy. The American Baptist College Alcohol and Other Drug Prohibition Policy applies to all American Baptist College students and student organizations whether they are on or off campus.

II. Legal Sanctions

Local, state and federal laws make the illegal use of alcohol and drugs a serious crime. Disciplinary action taken by the College for violations of the Alcohol and Other Drug Prohibition Policy does not preclude criminal prosecution or third party legal action. Conviction for violation of state and federal alcohol and drug laws can lead to imprisonment, fines, and assigned community service. Felony and certain other convictions for drug offenses can prevent eligibility for federal benefits, including, but not limited to, student loans.

The attached Drug-Free Schools and Communities Act statement is hereby incorporated by reference as a part of this policy.

DRUG-FREE SCHOOLS AND COMMUNITIES ACT

The following information is presented in compliance with the Drug- Free Schools and Communities Act Amendment of 1989.

1. American Baptist College prohibits the possession, use, or distribution of illegal drugs or alcohol on the campus property or on institutionally owned, leased, or otherwise controlled property.

2. Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver or sell, or possess with intent to manufacture, distribute, dispense, deliver or sell controlled substances. The penalty imposed depends upon many factors which the type and amount of controlled substance involved, the number of prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and imposition of substantial money fines.

Tennessee statutes provide that it is unlawful for any person under the age of 21 to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified as a Class A misdemeanor punishable by imprisonment for not more than 11 months and 29 days or a fine of not more than \$2,500 or both. The receipt, possession, or transportation of alcoholic beverages without the required revenue stamp is also a misdemeanor punishable by imprisonment of not more than 30 (thirty) days or a fine of not more than \$50, or both.

3. The use of alcohol can lead to serious health risk:

- Alcoholism
- Damage to brain cells
- Increased risk of cirrhosis, ulcers, heart disease, heart attack, and cancers of liver, mouth, throat, and stomach
- Hallucinations
- Personality disorders

Health risks associated with the use of illegal drugs include:

- Increased susceptibility to disease due to a less efficient immune system
- Increased likelihood of accidents
- Personality disorders
- Addiction
- Death by overdose
- Anemia
- Poor concentration

(Additional information about how the use of drugs and/or alcohol affects one's health is available at the Office of Campus Operations)

4. American Baptist College provides drug/alcohol counseling. Referral to community treatment facilities may be made in appropriate cases.

5. American Baptist College permits enrollment in drug/alcohol treatment or rehabilitation programs by students, faculty and staff. Referral to community treatment facilities may be made in appropriate cases.

6. American Baptist College will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol.

Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation and, in appropriate cases, suspension from the college. In addition, residence hall students may be removed from the housing system for the use or possession of illegal drugs. Referral for criminal prosecution may be made in appropriate cases. Individuals involved in the sale or distribution of illegal drugs will be expelled from the college and referred to the appropriate authorities for criminal prosecution.

All employees, including student-employees, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug conviction resulting from a violation in the workplace no later than five (5) days after the conviction.